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May 28, 2008

Phillip Gauer, President
Akron Firefighters Association, Local 330
161 Massillon Rd.
Akron, Ohio 44312

Re: *Howe, et al. v. City of Akron*
5:06 CV 2779

Dear Mr. Gauer:

Attached is the plaintiffs' proposed settlement of the above case. Although you indicated in our phone conversation last week that you were not interested in reviewing this proposal, it is enclosed because of its potential impact on your membership. Perhaps union counsel can further advise you on any legal issues surrounding this litigation.

Sincerely,

Patricia Ambrose Rubright
Assistant Director of Law

PAR/tlk

Attachment